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To: All Members of the Council

13 November 2019

Dear Councillor

You are invited to attend a meeting of Flintshire County Council which will be held at 2.00 pm on Tuesday, 19th November, 2019 in the Council Chamber, County Hall, Mold CH7 6NA to consider the following items.

This agenda is subject to restrictions on content due to the Election Period which runs from 7th November to 13th December.

# AGENDA

1	PRESENTATION	
	Purpose:	APSE Apprentice of the Year Awards Recognition.
2	APOLOGIES FOR ABSENCE	
	Purpose:	To receive any apologies.
3	MINUTES (Pages 5 - 14)	
	Purpose:	To confirm as a correct record the minutes of the meeting held on 22 October 2019.
4	DECLARATIONS OF INTEREST	
	Purpose:	To receive any Declarations and advise Members accordingly.
5	CHAIR'S COMMUNICATIONS	
	Purpose:	To receive the communications as circulated.
6	<b>PETITIONS</b>	
	Purpose:	This is an opportunity for Members of Council to submit petitions on behalf of people in their ward. Once received, petitions are passed to the appropriate Chief Officer for action and response.

# 7 TRIBUTES TO THE LATE COUNCILLOR NIGEL STEELE-MORTIMER

**Purpose:** To enable Members to pay tribute to the late Councillor Nigel Steele-Mortimer.

### 8 WELCOME TO COUNCILLOR KEVIN RUSH

**Purpose:** Welcome to Councillor Kevin Rush, elected as Member for Bagillt West on 24 October 2019.

#### PRINCIPAL ITEMS OF BUSINESS

### 9 **FLINTSHIRE ELECTORAL REVIEW** (Pages 15 - 40)

Report of Chief Executive, Chief Officer (Governance)

**Purpose:** To respond to the draft proposals from the Local Democracy and Boundary Commission for Wales.

### 10 UPDATED PAY POLICY STATEMENT FOR 2019/20 (Pages 41 - 82)

Report of Chief Executive, Senior Manager Human Resources & Organisational Development

**Purpose:** All local authorities are required to publish their Pay Policy Statement by April annually. The Pay Policy Statement presented within this report is the seventh annual Statement published by Flintshire County Council.

## FOR INFORMATION ONLY

#### 11 **PUBLIC QUESTION TIME**

**Purpose:** This item is to receive any Public Questions: none were received by the deadline.

#### 12 **QUESTIONS**

**Purpose:** To note the answers to any questions submitted in accordance with County Council Standing Order No. 9.4(A): none were received by the deadline.

# 13 NOTICE OF MOTION

Purpose:

This item is to receive any Notice of Motion: none which were eligible and able to be considered during the pre-election period were received.

Yours sincerely

Robert Robins Democratic Services Manager

## WEBCASTING NOTICE

This meeting will be filmed for live broadcast on the Council's website. The whole of the meeting will be filmed, except where there are confidential or exempt items.

Generally the public seating areas are not filmed. However, by entering the Chamber you are consenting to being filmed and to the possible use of those images and sound recordings for webcasting and / or training purposes.

If you have any queries regarding this, please contact a member of the Democratic Services Team on 01352 702345.